



Snow Service – Sidewalk Crew Team Member

Availability for 24/7 on-call duty during winter weather events

Location: 504 Farmer Street, Plymouth, MI 48170

Status: Seasonal, Full-Time Green Season Available

Compensation: \$18.00 - \$20.00 Per Hour

Average Seasonal Wage: Winter Season - Weather Dependent

Reports To: Team Lead & Field Supervisor

Position Overview

As **Snow Service – Sidewalk Crew Team Member**, you will be at the forefront of snow and ice management, operating a range of hand tools and small equipment to efficiently clear jobsites, walkways, and traffic areas. Your tasks will encompass snow plowing, salting, truck loading, and other activities aimed at controlling snow and ice accumulations. Given the unpredictable nature of winter weather, you are expected to be available 24/7 to respond promptly to snow or ice events on designated sites.

About the Company

At Transitions Outdoor Services "TOS" we don't just create and maintain landscapes; we cultivate environments that inspire, rejuvenate, and leave a lasting impression. As a leader in the landscaping industry, we take pride in our commitment to excellence, innovation, community, technology, and our people. Our passion for transforming and maintaining outdoor spaces into breathtaking works of art is matched only by our dedication to fostering a collaborative and empowering workplace.

If you're looking to be part of a dynamic team where your skills are valued, your ideas are heard, and your contributions make a real impact, Transitions Outdoor Services is the place for you. We invite you to grow with us, contribute to both our success and yours, and be a key player in shaping the future of the landscape industry. Discover the possibilities at Transitions Outdoor Services. Your journey to a fulfilling career in landscaping begins here.

Benefits

- Medical, Dental & Vision Insurance
- 401(k) Retirement Savings Plan
- Paid Time Off
- Bonus Structure
- Incentive Programs
- Paid Industry Training
- Paid Industry Certifications
- Company Outings & Breakfasts
- Ice Machine and Jobsite Perks
- Year-Round Career Opportunities
- Personal & Professional Growth Opportunities

Core Capabilities & Qualifications

- Understanding of safety regulations and practices.
- Quality and client focused.
- Effective communication skills, both verbal and written.
- Team oriented.
- Excellent listening skills.
- Responsibility and dependability.
- Ethical and integrity driven.

Responsibilities & Duties

- Respond promptly to calls for snow and ice events.
- Prepare and show up for shifts free from the influence of any drugs, alcohol, or medicines that influence safety or productivity.
- Conduct pre-shift inspections and maintenance on all small equipment.
- Clear snow and ice accumulations from client sites from designated areas using shovels, snowblowers, salt spreaders and bagged salt.
- Pile snow in designated and approved locations only.
- Be available for communication at all times.
- Document and report any obstacles at site(s).
- Perform basic maintenance and small repairs on small equipment as required.
- Always wear appropriate personal protective equipment.
- Comply with all company policies and procedures.
- Work in accordance with all local health and safety laws and regulations.

Work Conditions

- Ability to work with hand tools, power tools, small engine equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in a fast-paced environment.

504 Farmer Street | Plymouth, MI 48170

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- Requires good manual dexterity.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat, humidity, rain, dust, noise, snow, and cold.

Transitions Outdoor Services is a drug-free workplace. As a condition of employment, team members may be required to pass pre-employment drug testing and participate in random drug tests during their active employment.

Transitions Outdoor Services is an equal opportunity employer and values diversity. All employment decisions are decided based on qualification, merit, and business need. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.